

Person specification and expectations

Pastor of Romford Evangelical Free Church

Essential personal skills

We are looking for someone to join our Leadership Team as a full time elder who:

- 1. Is a Christian with a clear calling to be a pastor.
- 2. Has the Biblical qualifications for eldership.
- 3. Can demonstrate church leadership skill.
- 4. Will work closely with fellow leaders.
- 5. Has a love for Jesus and an ability to encourage and disciple God's people.
- 6. Has a clear gift and passion for preaching and effectively communicating God's word in a practical and relevant way.
- 7. Is committed to understanding, engaging with and reaching out to our local community.
- 8. Prioritises personal prayer and development.
- 9. Leads by example.
- 10. Is able to develop God given spiritual and practical gifts within the fellowship.
- 11. Is in full agreement with the FIEC Basis of Faith.

Other desirable, but not essential, skills would include –; a sense of humour; good 'people' skills; approachable; the ability to relate to all ages; willingness to learn (a teachable spirit); energy and enthusiasm; empathy; integrity; family oriented; a proven track record (in the Lord's work not necessarily Leadership); open to working with other likeminded local churches in outreach.

The role description gives a more detailed explanation.

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